

OTTAWA JUNIOR COMPETITIVE
ULTIMATE PROGRAM

OJCUP STRATEGIC PLAN 2026- 2031

Presentation By: **OJCUP Administrators**

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Review of previous Strategic Plan. Where did we meet objectives, how have objectives changed.

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Mission and Vision elements and draft Mission statement.

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Values

Organizational values based on input from coaches and athletes.

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Strategic Pillars

Updated Strategic Pillars for 2026-2031

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Strategic Priorities and Initiatives

Priorities for the next 5 years. Measurable Goals with a clear timelines that are within our control tied to our Strategic Pillars

06

Thank you!

2025 REFLECTION

S

Strengths

- Growth
- CUC Finishes
- National Team Representation
- Volunteer Pool

W

Weakness

- Options for Ultimate outside OJCUP
- Junior-Adult Transitions
- Focus on goals outside our control

O

Opportunity

- SOTG
- Volunteer Succession Planning
- Program Depth

T

Threats

- Lack of OCUA Programming - both leading into and as an alternative to OJCUP
- Accessibility of Ultimate Canada Coaching programs

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MISSION STATEMENT

TO GROW AND BUILD THE JUNIOR COMPETITIVE ULTIMATE
COMMUNITY IN OTTAWA WHILE RESPECTING SELF, TEAM
AND THE GAME AND ALWAYS STRIVING FOR EXCELLENCE.

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VISION

CHOSEN COMPETITIVE SUMMER SPORT FOR KIDS IN
OTTAWA

INCLUSION

BEING THE BEST - DEFINE WHAT IS THE BEST
PURSUIT OF EXCELLENCE: TOP PODIUM, SOTG, PROGRAM
VALUES, SIZE (WORKING WITH OCUA)

FOUNDATION

PRODUCE WELL ROUNDED ATHLETES
COACH SKILL SET

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VALUES

Spirit

Respect

Accountability

Dicipline

Teamwork

Excellence

STRATEGIC PILLARS



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ULTIMATE 4 LIFE

- IMPROVE TRANSITION OF JUNIOR PLAYERS TO ADULT PLAYERS
- EVOLUTION OF SKILL DEVELOPMENT THROUGH STAGES:
EXAMPLE: IMPROVE→EXPAND→ADAPT
- ENCOURAGE PROGRESS INTO ROLES OTHER THAN PLAYER AS PART OF THE ULTIMATE COMMUNITY:
COACHING, VOLUNTEER, ADMIN
- BUILD COMMUNITY

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SOTG

(SPIRIT OF THE GAME)

- HOLD SOTG TO THE SAME STANDARD AS WE DO ON-FIELD PERFORMANCE AND RESULTS
- NURTURE A CULTURE OF RESPECT AND INTEGRITY
- PROMOTE SOTG ON AND OFF THE FIELD
- PROMOTE SOTG WITH EVERYONE: ATHLETES, COACHES, SPECTATORS, PARENTS
- EQUIP CAPTAINS WITH THE KNOWLEDGE TO BE ABLE TO UPHOLD SOTG
- PLAY A ROLE IN BUILDING SOTG ACROSS THE COUNTRY

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CAPACITY

- SUCCESSION PLAN FOR VOLUNTEERS: ADMIN AND COACHES
- RECRUIT COACHES AND VOLUNTEERS WHO REFLECT THE VALUES OF THE PROGRAM
- INCREASE THE SKILL SET OF COACHES BY PROVIDING PROFESSIONAL DEVELOPMENT OPPORTUNITIES (OUTSIDE NCCP)
- ENSURE FINANCIAL INTEGRITY OF THE ORGANIZATION
- MAINTAIN POSITIVE WORKING RELATIONSHIPS WITH PARTNER ORGANIZATIONS: ONTARIO ULTIMATE, OCUA, ULTIMATE CANADA
- DEVELOP POLICIES TO ENSURE SAFETY OF ATHLETES AND VOLUNTEERS

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COMPETITIVENESS

- INCREASE THE NUMBER OF OJCUP ATHLETES AT NATIONAL TEAM TRYOUTS
- IMPROVE THE SKILL LEVEL OF ALL COMPETITIVE ATHLETES
- SUPPORT COACHES ON THE NATIONAL TEAM PATHWAY
- INCREASE NUMBER OF OJCUP ATHLETES AT UNIVERSITY AND COMPETITIVE TRYOUTS

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PARTICIPATION

- IMPROVE PHYSICAL FITNESS AND WELL BEING OF ATHLETES - HOLISTIC APPROACH
- ENSURE PLAYER DEVELOPMENT OPPORTUNITIES IN GAMES
- ENSURE FINANCIAL SUPPORTS ARE IN PLACE TO REMOVE BARRIERS TO PARTICIPATION
- PROMOTE PLAYER OWNERSHIP OF DEVELOPMENT AND MENTAL HEALTH STRATEGIES
- ADJUSTING PROGRAMMING BASED ON PARTICIPATION

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PRIORITIES

SOTG

Spirit Accountability

Provide education and tools for players, coaches, parents and admin to learn and practice SOTG.

Participation

Holistic Development

Provide opportunities throughout the season for players to develop their Ultimate Skills, their personal skills, their mental literacy and physical literacy.

Compettiveness

National Teams

Increase number of players applying to National Team Events (Prospect Camps, National Team Applications)

Capacity


Succession Plan

Succession plan for volunteer roles to ensure stability and continuity

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THANK YOU

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