

## Ottawa-Carleton Ultimate Association

### Board of Directors

#### Meeting #250 - Board Meeting



Sunday, August 25, 2024



8:00pm



[Google Meet](#)



**Directors** Karlis Bouse (Chair), Leona Campbell, Emma Wilson-Pease, Yang Xu, Tina Tremblay, Kelly Fulton, Andrea Bombala

**Staff** Jeremy Hill

**Officers** Martine Bergeron

**Members** Venissa de Castro, Teri-Lynne Belanger

**Absent** Emma Wilson-Pease

---

#### 1. Call To Order: 8:05 PM

The Ottawa-Carleton Ultimate Association respectfully acknowledges that the lands upon which we gather and play are situated on the traditional and unceded territories of the Algonquin Anishinaabe People.

#### 2. Approval of Agenda

- Approved

#### 3. Members presentation

- CUC2024
  - Went well, Fireworks in opening ceremony
  - mission/story telling about UPI
  - 1300 players, and many accompanying parties, total of 3000 in attendance
  - Had to remove grass blocking the drains, and use pumps to drain fields 8 and 9
  - Built a path to empty toilets, and drive machinery
  - If the tournament makes money, the profits are split between host and local community
- UPI betterment
  - Proposal to create a working group or committee dedicated to upgrading UPI that reports to the board, leveraging the expertise of the OCUA

community family to complete maintenance tasks and engage the membership

- Reach out to community to see what kind of betterments they would be interested in
- List of priorities based on event focus
- UPI fall clean-up could be the first event

**4. Approval of Minutes from previous meeting(s)**

- [Draft Minutes - 2024-06-23](#) - Approved
- Draft Minutes - 2024-07-21 - deferred

**5. Review E-mail Motions**

No new motions

**6. Review of Open Action Items (10 min)**

- [Action Item List](#)

**7. Staff Report (30 min)**

- [OCUA Staff Report](#)
  - Grant was used for some UPI repairs and maintenance
  - Heavy rain still affects the fields and parking lot
  - Summer camps were a success
  - Fall registrations filling in
  - Winter captains meeting to plan
  - End of season survey to be sent out

**8. Committee Reports (45 min)**

- Finance & Audit Committee
  - [Finance and Audit Committee ToR](#) review for approval
    - Consider adjusting membership terminology and voting
    - Change 'Audit and Finance' to 'Finance and Audit'
  - Mortgage update
    - 2 years fixed seems to be consensus
- Governance & Risk Committee
  - Emma new chair of Governance & Risk
  - Tracking a schedule for revolving items
  - Risk register
  - Following up on finalizing missing ToRs for manual
- Human Resources Committee
  - Andrea new chair of Human Resources
  - [Human Resources ToR](#) review for approval
- Safety & Disciplinary Review Committee
  - Clarify game report incident submission and incident investigations
- Strategy & Long-Term Planning Committee
  - Discuss next strategic plan 2025-2030, ensure they are measurable
  - Will establish KPIs for new objectives
- EDI Committee

**9. CUC 2024 - debrief**

- LOC will be meeting shortly to debrief before presenting to the board

**10. Round Table**

**11. In-camera**

**12. Adjournment - 10:41pm**