

OTTAWA-CARLETON ULTIMATE ASSOCIATION

BOARD BULLETIN

Summer 2021

Welcome to the new Executive Director!

The Board is excited to introduce the OCUA membership to the new Executive Director, Brit Gordon. Brit joins OCUA with 16 years experience in the Canadian sport system, that she will draw from in her new role. We are eager to support her endeavours to grow, revitalize and strengthen the organization. [Read a bit more about Brit.](#)

Annual General Meeting

Thanks to all members who attended our virtual Annual General Meeting (Saturday April 24, 2021) as we appointed Welch LLP as OCUA's Public Accountant for the 2020-2021 financial year, had a lively discussion around the proposed by-law amendments, and elected four new Directors. Congratulations to the newly elected Directors Chris McMahon, Kelly Fulton, Laura Storey and Luke Krolak. Thank you to everyone who put their name forward.

The majority of the by-law amendments passed, including a mechanism to allow for advance electronic voting for future elections. The unsuccessful amendment was the change to quorum which the Board will be addressing at the 2022 AGM. If you are interested, the revised OCUA By-laws are available on our website (<https://www.ocua.ca/bylaws-and-policies>). And, for our numbers driven members, here is a summary of our recent eligible voter trends:

AGM Year	Eligible Voters	In-Person	Proxy	Total	Vote Percentage
2021 ⁽¹⁾	582	63	24	87	14.9%
2020 ⁽¹⁾	1,736	95	153	248	14.3%
2019 ⁽²⁾	2,021	34	74	108	5.3%
2018	4,051	?	?	180	4.4%
2017	3,868	40	53	93	2.4%

(1) Membership numbers impacted by COVID-19 pandemic

(2) First year "eligible votes" included only members with paid memberships; previous years include active Zulu accounts

Director Vacancy

There is a vacancy on the Board of Directors as Luke Krolak has submitted his resignation to dedicate his time toward other endeavours. We wish him well and he will be missed!

For the time being, this position will not be filled and board operations will continue as normal. The Board of Directors will pursue filling this vacancy during the fall season in accordance with Section 3.10 of OCUA's By-laws.

BOARD OF DIRECTORS

KARLIS BOUSE
CHAIR

SARAH MCDONALD
DIRECTOR

BILL MILLETT
DIRECTOR

KELLY FULTON
DIRECTOR

LAURA STOREY
DIRECTOR

CHRIS MCMAHON
DIRECTOR

VACANT
DIRECTOR

SUSAN GREEN
SECRETARY



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Safe Sport Training

The Board of Directors and OCUA's new Executive Director, Britany Gordon, are pleased to be embarking on its Safe Sport journey. Safe Sport is the philosophy that everyone has the right to enjoy the sport at whatever level or position they participate. Safe Sport means that players, coaches, officials and volunteers all have the right to participate in a safe and inclusive sport environment that is free of abuse, harassment or discrimination. The Board of Directors recently completed Safe Sport Training to assist us in making decisions that promote our members' physical and mental wellbeing and that foster a culture that contributes to success.

Through Safe Sport we hope to highlight and invigorate our shared Spirit of the Game which is at the heart of our sport. We look forward to having you join us on this journey as we work to educate ourselves and our community on the continued importance of making Ultimate frisbee safe for all. Learn more at

<https://safesport.coach.ca/>



Diversity and Inclusion Task Force

OCUA is fully committed to improving diversity and inclusivity within our organization. In support of that commitment, the Diversity and Inclusion Task Force (DITF) was launched last year (March 2020). As the first action since the 2021 AGM, the 2021-2022 Board unanimously approved the continued support of DITF at its first meeting on May 18th.

The DITF is committed to communicating and engaging with the OCUA membership. We want to hear from you! If you have not done so already, please take a few minutes to complete a [short survey](#) about diversity and inclusion at OCUA. If you have already filled in the survey, thank you! Members of the OCUA community are also encouraged to communicate with and reach out to the DITF at any time at inclusion@ocua.ca

UPI Consultation

The Board of Directors hosted a Town Hall on March 12, 2021 to gather member feedback about the potential to sell the "back half" and unused portion of UPI. Fifty-two members attended and we had a robust discussion where we heard a wide range of thoughts, opinions, and concerns. The notes and official minutes from the Town Hall are available online at <https://www.ocua.ca/UPI-Improvement>

This project has been on the back burner since the Town Hall to give the organization time to welcome our new Executive Director and transition our Directors. Our next steps are to investigate our options and identify timing for potential future consultation. As soon as we have something to share with our members, we will!

Technology Committee

The technology committee met with the Executive Director and outlined topics of interest that include a modernized website consistent with formatting for our advertising and social media presence. The website will consist of a facelift and upgrade of the core technologies.

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BOARD MEETING DATES 2021

July 20
August 17
September 21
October 19
November 16
January 18, 2022
February 15, 2022
March 15, 2022

Board Meetings are open to Members and begin at 5:30 pm on the 3rd Tuesday of the month

In compliance with current COVID Protocols, Board Meetings are being held virtually. If you would like to attend please email the Chair, chair@ocua.ca

2021 Summer Bulletin

Land Acknowledgement

Over recent days, the news of many unmarked graves at former Residential "Schools" has sent shockwaves through our community and our hearts. As a Board, we are humbled by this tragic news. We brace ourselves knowing that this will not be the last news of this kind. Our pathway to reconciliation starts here with truth-seeking and education.

We acknowledge that the land in which we gather and have the privilege to operate on is situated on the traditional unceded territory of the Algonquin nation. We are guests on these lands and are reminded of the territories that had complex and culturally specific legal, governance, education and justice systems prior to the creation of Canada.

We stand in solidarity with our Indigenous friends and members. And in standing with our Indigenous friends and members, we seek to embody the values of peace, friendship and respect. We are grateful for and seek to learn from and build relationships with Indigenous peoples here and beyond.

Resources

IRS National Crisis Line: 1-866-925-4419

Indian Residential Schools Survivors Society: 1-800-721-0066

Distress Centre of Ottawa: 613-238-3311

How Does The OCUA Board Work?

The Board of Directors wanted to share some insight as to how they work hand in hand with the Executive Director and Staff to make OCUA the best league it can be. At a high level, the Board is tasked with outlining a destination, and the Executive Director is responsible for charting a course to get us there.

Over the course of the summer, the Board will be defining a new strategic direction, which will be shared with the membership at the AGM.

As always, both the Board and the Staff are working hard to provide a league that all members can be proud of!



* The Board and Executive Director work together to define Strategic Priorities, which are owned by the board and implemented by staff

To access Board minutes and more information, please visit our website by clicking [here](#).