

OTTAWA-CARLETON ULTIMATE ASSOCIATION



BOARD BULLETIN Winter 2022



Hello OCUA members, and welcome to the Winter 2022 edition of the Board Bulletin! We're excited to share various events and initiatives, including the Annual General Meeting, new OCUA Strategic Plan, the Equity, Diversity and Inclusion Committee, and other Ultimate-related information. We welcome your feedback and input, and look forward to seeing you on the fields!

Annual General Meeting / Call for Nominations



OCUA is a not-for-profit association of roughly 4,000 players (prior to the pandemic), including approximately 3,000 adults and 1,000 youth and junior members. As a member, you are an important part of our community! The **Annual General Meeting (AGM)** is an opportunity to have your say. During the AGM and information session that follows, members engage with the Board and Executive Director - this includes learning more about the Association's Vision and Strategic Plan and how the organization is managed. This year's AGM will be held virtually on **April 26 at 6:00 pm**. Registration details will be available soon.

An important part of the AGM is voting in the election. The Board of Directors is an elected group of volunteers that act on behalf of members by providing strategic leadership, establishing policies and overseeing the operations and financial performance of OCUA. OCUA is strongly committed to equity, diversity and inclusion within the community. We welcome applications from all qualified candidates, especially those who would contribute to the further diversification of the Board. **The deadline for [nominations](mailto:nominations@ocua.ca) is March 10.** For more information, please contact nominations@ocua.ca

Board of Directors Update



In November, OCUA welcomed Maaïke van Leeuwen to the Board of Directors! Maaïke is a Chartered Professional Accountant (CPA), Certified Management Accountant (CMA) with a focus on strategic planning and investment governance. She has quickly become an invaluable member of our Board, and we thank her for volunteering her time and energy. Maaïke's term runs through to the 2022 AGM.

The Board of Directors would also like to thank Sarah MacDonald and Laura Storey for their significant contributions to our Board and our organization during their terms. Sarah and Laura have left the Board of Directors and we wish them all the best.



KARLIS BOUSE
CHAIR

BILL MILLETT
DIRECTOR

KELLY FULTON
DIRECTOR

MAAIKE VAN LEEUWEN
DIRECTOR

CHRIS MCMAHON
DIRECTOR

VACANT
DIRECTOR

VACANT
DIRECTOR

SUSAN GREEN
SECRETARY

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League Updates & COVID-19

We are pleased to share that our Winter Session 1 Leagues sold out! While there were some bumps along the way, we are happy to see everyone back on the fields and we hope the enthusiasm continues! [Spring Indoor registration](#) is currently open. Register now before these leagues sell out too! Summer may seem far away, but days are getting longer and planning is already well underway for this critical season as well.

OCUA continues to operate our leagues within public health guidelines. As we all know, these guidelines are constantly evolving, and it can be difficult to stay up to date with current recommendations. For the latest information as it pertains to our organization and facilities we use, be sure to check out our [COVID-19 Resource Hub](#). We appreciate the efforts of staff during this challenging time, and thank members for their patience and cooperation as we continue to navigate through this new reality.

2021-2024 Strategic Plan: R.A.I.S.E. Your Game!

The Board of Directors is excited to share the [2021-2024 Strategic Plan: R.A.I.S.E. Your Game!](#) Driven by our core values of **R**espect, **A**ccountability, **I**nclusion, **S**ustainability, and **E**xcellence, our Strategic Priorities will focus on themes of Participation, Leadership, Stewardship, and Belonging.



UPI Consultation

The Board of Directors hosted a Town Hall in March 2021 to gather member feedback about the potential to sell the unused “back half” portion of UPI. While the Board has made progress with an options analysis, we recognize this important project deserves dedicated attention from a group of experts. As such, we have decided to establish a **UPI Advisory Committee** to support the Board with this item. Details will be made available in the near future and a call for member support will come soon.

If you need a refresher, the notes and official minutes from the Town Hall are available online at <https://www.ocua.ca/UPI-Improvement>

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Equity, Diversity, and Inclusion

BOARD MEETING DATES 2022

March 15
April 26 (AGM)
May 17
June 21
July 19
August 16
September 20
October 18
November 15

Board Meetings are open to Members and begin at 5:30 pm on the 3rd Tuesday of the month

In light of COVID19, Board Meetings are being held virtually. If you would like to attend please email the Secretary of the Board two days prior to the meeting at secretary@ocua.ca

The Diversity and Inclusion Task Force (DITF) is now the **OCUA Equity, Diversity, and Inclusion (EDI) Committee**. Shifting from a task force to a standing committee means we can continue our efforts to advance equity in our organization in a thoughtful and ongoing way.

We are very happy to launch the new [Community](#) and [Gender Equity](#) sections of our website. Here we will share educational resources as well as current OCUA initiatives.

Over the past year, we have been particularly focused on improving gender equity at OCUA and are pleased to share the new **OCUA Gender Equity Vision**.

OCUA recognizes gender as a spectrum. We are striving to achieve a membership that is reflective of our Ottawa community with an equal representation of women and men (cis and trans) as well as increased representation of trans, non-binary, and two-spirit players.

Stay tuned to hear more about our plans for improving inclusion of gender diversity at OCUA soon.

The Board would also like to congratulate director Kelly Fulton for being appointed to Ultimate Canada's Equity, Diversity, & Inclusion Committee as a member at large for 2022 - 2023! You can read more at the following [website](#).



New Website Update



OCUA is still searching for tech-savvy individuals who are knowledgeable with website design. This site will be the new landing page for OCUA on the web and will integrate with the existing functionality of Zuluru. If you'd like to help with the new website, please contact Britany at britany@ocua.ca