



Ottawa-Carleton Ultimate Association


Board of Directors

Meeting #231 - Board Meeting

 Tuesday, Feb 21, 2023

 5:30pm

 [Google Meet](#)

 **Directors** Karlis Bouse (Chair), Kelly Fulton, Maaike van Leeuwen, Emma Wilson-Pease, Robbie Thuot, Tina Tremblay, Yang Xu

Staff Britany Gordon (Executive Director (ED))

Officers Alessandro Colonnier (Secretary)

Members

Absent

Minutes in Red.

1. Call To Order

The Ottawa-Carleton Ultimate Association respectfully acknowledges that the lands upon which we gather and play are situated on the traditional and unceded territories of the Algonquin Anishinaabe People

Called to order at 5:36PM

2. Approval of Agenda

Approved.

3. Approval of Minutes (5 minutes)

- [November 15, 2022 Minutes](#) for final approval

Approved.

- December 2022 - No Meeting
- [January 17, 2023 Minutes](#)

Approved.

- [January 19, 2023 Ad Hoc Meeting - Minutes](#)

Approved.

4. **Review [E-Mail Motions](#)** (5 minutes)
 - Feb 17 Motion to Appoint Director

No further comments.

5. **Welcome and Overview for Yang - Karlis/all** (15 Minutes)

Brief introduction by new Director Yang and the Board.

6. **Review of Open [Action Items](#)** (10 Minutes)

Discussion and review of Action Items.

7. **Staff Reports - B. Gordon** (30 Minutes)

- 7.1. [ED Report](#)

Discussion re youth and junior programming; GN2 numbers and how to improve.

Discussion re OCUA Social Series, how to make sure everyone has fun.

Registration for 2023 is scheduled for early April but historically it has been in March. In view of that, discussion about impact of pushing registration by about a month, ability to move registration a bit sooner, league considerations, field allocations, member expectations, etc.

Discussion about relationship between competitive teams (OCUA Competitive Teams Alliance) and OCUA, and OCUA's level of control and oversight.

8. **Governance Items for discussion/approval - Emma** (15 Minutes)

- 8.1. [2023 Proposed By-law Amendments](#)

- 3.01 Number of Directors, including adjusted wording to 3.01.01 Gender Diversity
- 3.05 Director Term
- 3.10 Vacancy

Discussion about proposed changes to by-laws:

Regarding 3.01, changing the number of Directors will involve an amendment to Articles, Committee will look into next steps in view of possible further amendments.

Regarding 3.02, Board was generally in agreement with introducing a 2-year term but preference is that it would be staggered. Also would need to consider a limit on terms.

Regarding 3.10, Board was generally in agreement with the flexibility re vacancy.

8.2. [Governance and Risk Committee Terms of Reference](#)

Review and discussion about proposed changes to Terms of Reference. Board will provide further comments after Board Meeting; Committee will review and make further amendments accordingly.

9. 2023 AGM (30 minutes)

9.1. Format

Discussion about pros and cons of in person, virtual or hybrid AGM. Consensus was that hybrid would be ideal, subject to feasibility (technical and otherwise).

9.2. Date

Preferred that it be an evening not on a league night. Consensus is that it be held on the 27th of April at 7PM.

9.3. Next steps

Will send email with AGM date, then Nominations Committee has work to do regarding potential elections. Governance Committee will need to determine if any by-law amendments would be presented.

10. Board Bulletin (10 minutes)

10.1. [2023-02 Board Bulletin](#)

Bulletin in very preliminary format; open to Board for feedback, edits, etc.

11. Committee Reports / Updates (30 minutes)

11.1. Human Resources

No update.

11.2. Finance and Audit

Auditors are behind in their report so no update at this meeting.

11.3. Governance and Risk

Updated previously.

11.4. Equity, Diversity, and Inclusion

International Women's Day coming up (March 8), theme is "Embrace Equity". Committee suggested that it would be great to get together, get some pictures, etc. for a post/Board Bulletin.

11.5. Strategy and Long Term Planning

No update.

11.6. Safety & Disciplinary Review Committee

No update.

11.7. COVID

No update.

12. Special Projects Reports/Updates (10 minutes)

12.1. Safe Sport (Tina and Brit)

No update.

12.2. UPI (Maaike, Emma, Robbie)

Two members reached out to Karlis about potential interest from the developer for a portion of unused land at UPI. OCUA has a Committee for this and the next step should be for these members/developer to reach to the Committee and ED (with Chair included).

13. Round Table

RFP was put out for apparel partners – if any Board Member wants to see it, let ED know. Would like to announce an apparel partner at AGM.

Sender for "Ultimate Happenings" is "UH" and can get caught in spam. Will likely change in the future.

14. In-camera

15. Adjournment

Chair adjourned meeting at 8:30PM