

## Ottawa-Carleton Ultimate Association

### Board of Directors

#### Meeting #256 - Board Meeting



Sunday, February 16, 2025



5:00pm



[Google Meet](#)



**Directors** Emma Wilson-Pease, Tina Tremblay, Leona Campbell, Andrea Bombala, Kelly Fulton, Yang Xu, Karlis Bouse

**Staff:** Jeremy Hill

**Officers:** Martine Bergeron

**Members:** N/A

**Absent:** Martine Bergeron

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#### 1. Call To Order: 5:04 PM

The Ottawa-Carleton Ultimate Association respectfully acknowledges that the lands upon which we gather and play are situated on the traditional and unceded territories of the Algonquin Anishinaabe People.

#### 2. Approval of Agenda-Approved

#### 3. Approval of Minutes from previous meeting(s)

- [Draft Minutes - 2024-07-21](#) - Karlis provided the minutes in link, Martine to format afterwards.
- [Draft Minutes - 2024-12-15](#)-Approved
- [Draft Minutes - 2025-01-11 Board retreat](#)-Conditionally approved

#### 4. Review E-mail Motions

#### 5. Staff Report (30 min)

- [OCUA Staff Report](#)- Jeremy presented.  
Jeremy requested to start using Quickbooks. Approved

#### 6. Committee Reports (45 min)

- Finance & Audit Committee - No update. Q1 required to provide an update for next meeting.

- **Governance & Risk Committee -**  
DOA policy and risk register in progress. Notes from online courses to be shared.
  - **Human Resources Committee -** Performance reviews in progress.
  - **Safety & Disciplinary Review Committee**
    - For review: [OCUA member Code of Conduct](#)- To be approved by next Board meeting - to be in place for summer 2025 registration (late April)
    - For review: [Update to SDRC TOR](#) based on the Code of Conduct- Move forward to next board meeting.
  - **Strategy & Long-Term Planning Committee**
    - To present for review for the March meeting
  - **EDI Committee**
    - UC is interested in adopting some of our EDI-related policies and initiatives. This includes a dedicated space on their website for resources
    - Look into more support for underrepresented social/economic - including community-driven Ultimate programs supported by OCUA through Canadian Women in Sport grant (will revisit - “Ultimate in a bag” program)
7. **Board Bulletin -** May (Spring / Summer) edition
  8. **Corporations Canada filing (5 min) -** Due date March 10th. Chair to complete
  9. **AGM Planning and Nominations Committee -** Proposed dates of Tuesday April 22nd (call for nominations need to start next week) or 29, pending confirmation of availability.
  10. **Review of Open Action Items (10 min)**
    - [Action Item List](#)
  11. **Round Table:** Initiatives and Community Opportunities for Rules Development discussed
  12. **In-camera**
  13. **Adjournment:** 6:37 PM