

Hi,

Some of you may know me as Heather Wallace, and others as Heather Godding. I promise you I am one person and that person has a propensity to hammer to the end zone, regardless of the last name you choose.

I am re-running for a position on the OCUA Board of Directors after serving as its Chair for more than two years. I first discovered OCUA when a friend of mine in university was desperate for a sub for her league game. That night, playing in running shoes, I scored almost instantly and was hooked.

Since that time, I have grown from a sub to a player, then to a captain, league coordinator and coach. I have also been heavily involved as a volunteer coach and advocate, supporting the youth winter and spring leagues, sitting on the short-lived Player Development Committee, and helping to plan and run the women's free-clinics as well as participating as a coach in the spring learn-to-play clinics.

A true friz-junkie, I have experienced the league from all facets as a player. I have played on low- and high-level league teams (finishing anywhere between 35th and 1st on summer league nights), captained in-tact teams and hat teams, and played women's, masters women's and mixed competitive teams (I now co-captain Ottawa's mixed team – Crank.) I believe this experience provides me with valuable insight into the experiences, opportunities, and challenges of a variety of different members.

My passion for and experience with OCUA is coupled with my educational background and work experience. I have a Master of Business Administration that has provided me with a strong foundation in organizational management. I now run my own business as a management consultant specializing in strategic human resources – one of my clients was even a group of national sport organizations seeking guidance on their compensation structures. I have applied my professional skills to modernize many of OCUA's practices and policies in my time with the Board so far; my work includes refreshing OCUA's HR policy suite (and sharing a policy toolkit with other large Canadian ultimate leagues), updating the organization's performance management and onboarding processes, and authoring key documents to help our league adapt to major changes in our environment, such as the legalization of marijuana and the COVID-19 pandemic.

I hope to continue to use my skills and work ethic, as well as everything I have learned during my term to date, to provide tangible value to the organization.

If you have any questions, concerns, or just want to chat, feel free to reach me at heather.godding@gmail.com.

Thank you so much for your consideration,

Heather