

Ottawa-Carleton Ultimate Association

Board of Directors

Meeting #265 - Board Meeting



Sunday, Nov. 16 2025



5:00pm



Google Meet



Directors Karlis Bouse, Tina Tremblay, Leona Campbell, Kelly Fulton, Desmond Top, Roger Yen, Geoffrey Solomon

Staff: Jeremy Hill

Officers: Matthew Dalley

Members: N/A

Absent:

1. Call To Order:

The Ottawa-Carleton Ultimate Association respectfully acknowledges that the lands upon which we gather and play are situated on the traditional and unceded territories of the Algonquin Anishinaabe People.

2. Approval of Agenda (5 min)

3. Approval of Minutes from previous meeting(s) (10 min)

- Draft Minutes - 2025-10-19
- Draft minutes 2025-09-21
- Adjustments to be made to formatting.
 - Final approval to be done via email notes.
 - To be approved via email
- April minutes approved
- May minutes
- June 22 minutes approved
- July 20 minutes approved

4. Review E-mail Motions

- ED compensation & bonus (e-vote folder link to be added)

5. Staff Report (20 min)

- November Captain's Meeting at the Royal Oak was well attended. Non-Member Sub Waiver introduced
- Ultimate Canada Conference attended by staff with great initiatives brought forth by other organizations that OCUA can look to implement
- Photographer hired for Winter marketing

6. Committee (60 min)

- Finance and Audit
 - Review / revisit budget from last meeting.
 - Action: Separate meeting to finalize budget 2026 and ED salary increase
- Governance and Risk
- Strategy and Long Term Planning
- SDRC
- Human Resources
 - For review and possible vote : ED salary schedule
 - Vote for the approval of ED salary schedule. unanimous . Approved
- Technology
- EDI

7. Board Bulletin (10 min)

- Draft summer 2025 edition

8. Review of Open Action Items (10 min)

- Action Item List

9. Round Table

ED Report to put in annual document vs separate monthly document

10. In-camera

11. Adjournment