

Ottawa-Carleton Ultimate Association

Board of Directors

Meeting #264 - Board Meeting



Sunday, October 19, 2025



7:00pm



Google Meet



Directors Karlis Bouse, Tina Tremblay (absent), Leona Campbell, Kelly Fulton, Desmond Top, Roger Yen, Geoffrey Solomon

Staff: Jeremy Hill

Officers: Matthew Dalley

Members: N/A

Absent:

1. Call To Order:

The Ottawa-Carleton Ultimate Association respectfully acknowledges that the lands upon which we gather and play are situated on the traditional and unceded territories of the Algonquin Anishinaabe People.

2. Approval of Agenda

- ☐ Agenda approved

3. Approval of Minutes from previous meeting(s) (10 min)

- Several past meeting minutes require verification or completion. Former minutes not approved at this time.

Actions items:

- May minutes and June minutes need review.
- Follow-up required to finalize September minutes with a motion to be circulated to approve.

4. Review E-mail Motions

- There are no email motions.

5. Staff Report

- Fall clinics were well received and attended.
- Adult team Thursday league sold out
- Adult team Wednesday league up to 14 teams (from 11)

- Winter youth numbers on similar pace to 2024

6. Committees

☐ Finance & Budget

- Annual budget reviewed; revenues remain similar to last year.
- Some cost increases noted (payroll, bonuses, new staff fitness credit).
- Camps performing well (6 of 9 full).

Action items:

- Jeremy to determine where volunteer spending has shifted.
- Roger to follow up regarding irrigation system depreciation planning.
- Mountainview to provide a replacement estimate.

☐ Governance & Risk

- AGM planning underway; AGM must occur by the end of April.
- Nominations Committee formalized.

Action item:

- Kelly to send guidance document; Roger to set up kickoff meeting.

☐ Strategy & Long-Term Planning

- Board discussed capital projects and land-use strategy.
- Unanimously decided to pursue Plan 1 (Capital Improvement Fund).
- Member information session tentatively scheduled for November 28 (virtual).

☐ Human Resources

- salary review upcoming.

☐ Technology

- Board members to complete feedback form.

Action item:

- Circulate tech feedback form.

☐ EDI

- A plan is being developed to support strategic direction.

7. Board Bulletin & Membership

- Draft fall/winter 2025 board bulletin under review.

Action item:

- Roger to send notice for new member contact list updates.

8. Round Table

- Nothing to note

9. In-camera

10. Adjournment