

OTTAWA-CARLETON ULTIMATE ASSOCIATION



BOARD BULLETIN

Summer/Fall 2022



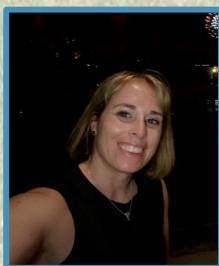
Hello OCUA members, and welcome to the Summer/Fall 2022 edition of the Board Bulletin! With the end of Summer season, and now nearing the conclusion of our Fall campaign, we would like to acknowledge and give thanks to the staff, volunteers (captains, coordinators, convenors and coaches) and the rest of the OCUA membership for an excellent 2022. As always, we welcome your feedback, input and comments, and look forward to seeing you on the (indoor) fields through the Winter!

Board of Directors

Joining Karlis Bouse (Chair), Kelly Fulton, and Maaïke van Leeuwen on the 2022-2023 OCUA Board of Directors are Emma Wilson-Pease, Robbie Thuot, and Tina Tremblay. Let us introduce you to these wonderful people.



Since Emma's first brush with Ultimate in 2015, she has fuelled her Ultimate addiction as much as possible, playing in both rec and competitive leagues over the past few years. As a Director, she looks forward to supporting and advancing current OCUA programs while creating new opportunities for growth and expansion. She is excited to further interact with the community and endorse OCUA's core values in this new role.



Tina was first introduced to Ultimate in her 30's by a friend who invited her to a learn to play clinic and was instantly hooked. Over the years, she has played on many teams recreationally, and dipped her toes in the competitive world at 40. She has also volunteered as a captain, youth coach, league coordinator and at many OCUA events. As a board member, she hopes to bring an eye for safety, inclusion and spirit of the game to the table and do her best to improve and grow the community that she loves so much!



Robbie has been playing Ultimate since 2007. He played competitive Ultimate during university, but has been playing rec ever since. He earned his CPA, CA designation while working at Ernst & Young in 2016. In terms of experience on not-for-profit boards, he's been a Director for the Museum of Ontario Archaeology since 2016, and held the role of Treasurer from 2016-2021. He's excited to get involved in the Ottawa Ultimate community and help to grow the game he loves!



The Board would also like to take this opportunity to thank Chris MacMahon for all of his contributions while serving as a Director for the past 18 months. Chris has now left the Board, and we wish him all the best in his future endeavours!

KARLIS BOUSE
(He/Him)
CHAIR

EMMA WILSON-PEASE
(She/Her)
DIRECTOR

KELLY FULTON
(She/Her)
DIRECTOR

MAAIKE VAN LEEUWEN
(She/Her)
DIRECTOR

ROBBIE THUOT
(He/Him)
DIRECTOR

TINA TREMBLAY
(She/Her)
DIRECTOR

VACANT
DIRECTOR

ALESSANDRO COLONNIER
SECRETARY

OTTAWA-CARLETON ULTIMATE ASSOCIATION

Secretary of the Board



The Board of Directors would like to express our heartfelt appreciation to Sue Green for her work as Secretary of the Board for the past 2 years. Sue offered her time and expertise generously, and her efforts have had a significant impact for our organization. It has been a pleasure working with her, and she will certainly be missed! As she leaves this role to pursue other interests, we wish her well and look forward to still seeing her on the field. Thanks, Sue!

We would now like to welcome Alessandro Colonnier as our new corporate secretary. Alessandro has served on several Boards over the course of ten years, including being corporate secretary for a not-for-profit organization as well as his own neighbourhood co-tenancy. He also brings with him a background in commercial/corporate and intellectual property law. After having played Ultimate for the past decade, Alessandro looks forward to giving back to OCUA for the amazing years he has had with the organization. Welcome, Alessandro!



Truth & Reconciliation

September 30th was Orange Shirt Day and the National Day for Truth and Reconciliation. This is a day meant to acknowledge the atrocities committed against Indigenous Peoples by the residential school system. To mark the day this year, OCUA shared its Land Acknowledgement as a symbol of our commitment to anti-racism and decolonization. We hope you will take time to reflect upon it, and consider how we can contribute to creating a more inclusive world.

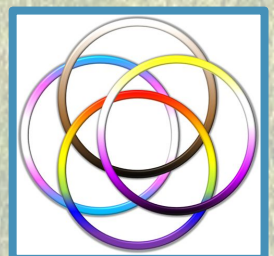
The Ottawa-Carleton Ultimate Association respectfully acknowledges that the lands upon which we gather and play are situated on the traditional and unceded territories of the Algonquin Anishinaabe People.

OCUA recognizes that Indigenous communities have lived on these lands since long before the creation of Canada, and respects the significance of their relationship with the land. We intend this acknowledgement to serve as an expression of our gratitude for the privilege of living, working, and playing on these lands each day.

Our work only begins with this acknowledgement, as we embark on our journey of anti-racism and decolonization.

Equity, Diversity, & Inclusion

OCUA is continuing to prioritize EDI as per the OCUA 2020-2024 Strategic Plan: R.A.I.S.E. your game! We would like to invite you to have a look at the new [Community](#) section of our website to learn more about EDI at OCUA and what we have achieved so far. As we continue our efforts to make OCUA a more welcoming and inclusive organization, we hope you will take a few minutes to fill in the annual [Equity, Diversity, & Inclusion Survey](#). We value your feedback and thank you for your input!



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UPCOMING BOARD MEETINGS 2022

November 15

January 17

February 21

March 21

April (AGM) TBD

Board Meetings are open to Members and begin at 5:30 pm on the 3rd Tuesday of each month.

In light of COVID-19, Board Meetings are being held virtually. If you would like to attend, please email the Chair of the Board two days prior to the meeting at chair@ocua.ca

Directors Fall Retreat



The Board of Directors met on September 25th for an in-person fall retreat. This was an opportunity to discuss strategic planning and priorities for the coming years, along with several special projects including Safe Sport, Stewardship of the UPI property, and our continued focus on equity, diversity and inclusion. The meeting was certainly productive, and we look forward to many more fruitful discussions.

Introduction to Board Committee Responsibilities

Finance & Audit: Provides guidance and oversight for financial matters, including the stewardship of resources and sound controls. In September, the Board combined the Finance and Audit functions in order to consolidate expertise, consistent with other organizations.

Governance & Risk: Provides guidance and oversight to ensure compliance with legal and regulatory requirements, and monitors Board structures and processes. The Board added Risk oversight, previously part of the Audit and Risk committee, to better align committee roles and responsibilities.

Human Resources: The Board recently approved to rename the Compensation Committee as Human Resources Committee to better reflect the work done by this group. This committee is responsible for oversight of Executive Director objectives, performance reviews, and compensation, HR and compensation policies, and succession planning and development.

Strategy & Long Term Planning: This is a new committee, struck to ensure the Board is forward-looking and to support the sustainable development of our organization.

COVID-19 (ad hoc): This committee is tasked with staying up to date on current health protocols and how they impact OCUA. It is an *ad hoc* committee that only meets as necessary to address changes to public health regulations

Equity, Diversity, & Inclusion: As an advisory committee, EDI makes recommendations to both the Board and Executive Director as appropriate. It is chaired by a Director and made up of OCUA member volunteers.